

BENEFITS OF TLE

One of the issues in dealing with a “fragile” environment is the strategies we create. There is not “opposite of fragile”. Most strategies create opposites, (one of the reasons strategies are temporary and limiting is they exist in the same context).

One way to work into an environment of ambiguity, complexity, and uncertainty is to “step into it”. The traditional method of leadership is to control inputs. That is no longer possible, we are left having to accept them as they are. One way to do that is to break away from the traditional, individualistic, ego based, “I’m the man”, way of leading, and look at a more collaborative approach.

In Rebecca Costa’s book, the Watchman’s Rattle, she points to the speed of technological advancement and change advancing at an infinitely faster rate than we as humans can evolve and adapt to the change. It therefore makes sense that any individualistic approach to dealing with the ever growing uncertainty, ambiguity, and complexity of our environments will certainly spell disaster. We are left with redefining leadership.

That is what Transformational Leadership Experience is created for, the redefining leadership in a collaborative, engaged, experiential, way. And because of the nature of ambiguity in the environment this is an ongoing and imperfect practice. And one that must be taken on.

Due to the imperfection nature of both the design and the execution, we must substitute ego, performance and personal reward, with integrity, authenticity, and teamwork and collaboration.